

Effect of tightness on regional wages in Hungary

Lajos Szabó

Central Bank of Hungary, Central European University

Tirana, 7 December 2018

Motivating example

Let's suppose you are a jobseeker. What happens if a new factory posts vacancies?

- if there are few unemployed then you can bargain higher wages
- if there are many unemployed then your bargain power is smaller

How does this depend on the commuting willingness of people?

- if people commute to your town then your bargaining power is much less
- if they are reluctant to commute then you have got less fellow competitors

Research questions and relevance

How does labour market tightness ($\theta = \frac{\text{vacancy}}{\text{unemployment}}$) affect wages?

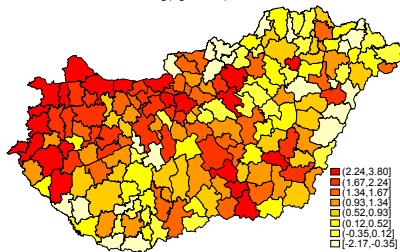
- Mortensen-Pissarides matching model: wage increases with the market tightness: $\frac{\partial w}{\partial \theta} > 0$
- Are there any spillover effects from one district to the other?

Why should we care about local labour markets?

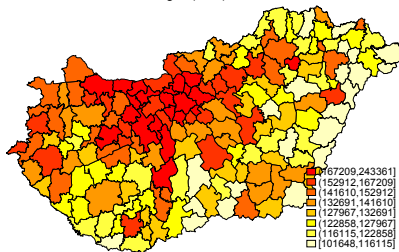
- if labor markets are local (people are not willing to commute much), an effective intervention needs to be targeted to the disadvantaged areas
- if labor markets are not so local, targeted intervention is ineffective since it benefits workers from other, more advantaged areas (Manning et al. (2017, AER))

Motivating maps

Log(tightness), 2011



Wages (HUF), 2011



Structure of the regression

I estimate the SAC equation with the following structure:

$$\ln w_{it} = \rho W \ln w_{it} + \beta_1 \ln tight_{it} + \gamma X_{it} + \alpha + u_{it}$$

where

- i - district (176 districts in Hungary),
- t - time (years: 2009-2015)
- W - spatial weight matrix

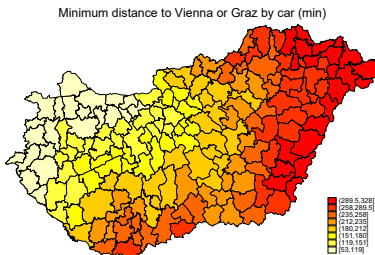
Tightness is endogenous in the wage equation

IV candidate:

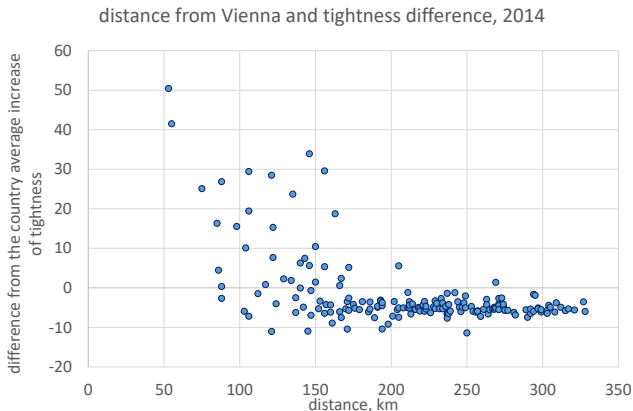
- distance from Austria - changes in space
($DISTANCE_i \times AT\ LABOUR\ OPENING_t$)

IV candidate: distance from the Austrian border

- living closer to the Austrian border \Rightarrow cost of commuting is less
- several data available: car, train, bus (time or travelling cost)
- external shock: opening of the Austrian labour market in 2011 (distance \cdot year dummy)
- Potential threat to validity:
 - distance is correlated with development



Closer to the border the rise in tightness is considerably higher than the country average



Data sources:

- registered unemployment, non-subsidised vacancy: National Employment Service
- wage of private firms: Wage Survey, which includes all firms which have more than 50 employees and a random sample of firms with 5-50 employees
- GDP proxy: National Tax Authority tax return database
- some socio-economic variables: inland migration, proportion of children, elderly, those who receive social allowances, and those who receive medicine free of charge (from administrative databases)
- proportion of high skilled workers: Census 2011
- distance between the district capitals and Vienna and Graz
- for the spatial weight matrix: average distance between districts

Spatial panel IV estimations

VARIABLES	Inw
Intight	0.198*** (0.0542)
Int \times high	-0.00856*** (0.00231)
Intight ²	0.0269*** (0.00929)
Other covariates	Yes
Constant	21.71*** (3.348)
Observations	1,232

Standard errors in parentheses

*** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Other covariates: county and time FE,
proportion of export sales of the firms,
proportion of elderly, GDP/pop, high
skilled workers

A simple example for spillover effects

The effect of θ_1 on spatial units

$$\begin{array}{ccccc} & w_1 & & w_2 & & w_3 \\ \text{Phase 1} & \beta_1 \uparrow & & & & \\ & \theta_1 & & \theta_2 & & \theta_3 \end{array}$$

$$\begin{array}{ccccc} & w_1 & \xrightarrow{\rho} & w_2 & & w_3 \\ \text{Phase 2} & \beta_1 \uparrow & & & & \\ & \theta_1 & & \theta_2 & & \theta_3 \end{array}$$

$$\begin{array}{ccccccc} & w_1 & \xleftrightarrow{\rho} & w_2 & \xrightarrow{\rho} & w_3 \\ \text{Phase 3} & \beta_1 \uparrow & & & & \\ & \theta_1 & & \theta_2 & & \theta_3 \end{array}$$

Spatial panel IV estimations, direct, indirect and total effects

	dy/dx	p-value
direct	0.2***	0
indirect	-0.094***	0.003
total	0.106***	0.001

Summary

Conclusion

- tightness has got a significant positive effect on wages
- there is a spatial spillover effect from tightness to wages
- the spillover effect reduces the direct effect
- based on these results Hungarian labour market is integrated

Further research questions

- use administrative data set of wages, which contains the whole population
- use this method between other countries e.g. between Poland and Germany

Thank you for your attention!

Table: Summary statistics (N=1232)

Variable	Mean	Std. Dev.	Min.	Max.
Tightness	7.25	12.76	0.07	185.44
GDP/POP (bin HUF/cap)	0.93	1.12	0.04	12.71
Taxpayer prop.	0.44	0.04	0.32	0.53
High skill prop. (%)	30.16	7.26	15.25	55.27
Inland migration rate (%)	-0.27	0.6	-2.36	2.24
Prop. of soc allowance (%)	6.88	5.45	0	44.37
Proportion of children (%)	14.66	1.83	11.15	21.15
Export share (%)	25.96	18.54	0.82	96.58
Foreigners' night per 1000 inhab.	787.54	2532	0	18994.15
Min(Vienna, Graz) by car (min)	203.9	67.31	53	328
At least college degree (%)	9.6	4.15	3.97	27.05
At least high school degree (%)	20.56	3.51	11.28	28.23

OLS estimations

VARIABLES	(1) lnw	(2) lnw
Intight	0.0176* (0.0104)	0.0206* (0.0123)
Year dummies	No	Yes
Constant	11.38*** (0.0799)	11.30*** (0.203)
Observations	1,232	1,232
R-squared	0.305	0.341

District level standard errors in parentheses,

*** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Other covariates in equation (1): GDP/POP,
proportion of high skilled and those who
get social allowances

Other covariates in equation (2): GDP/POP,
proportion of taxpayers of high skilled
and those who receive social allowances

Panel IV estimations with different measures of IV

VARIABLES	(1) lnw	(2) lnw	(3) lnw	(4) lnw
Intight	0.102 (0.131)	0.213** (0.0939)	0.178* (0.102)	0.175 (0.111)
Other covariates	Yes	Yes	Yes	Yes
Constant	11.78*** (0.851)	11.21*** (0.757)	11.39*** (0.765)	11.40*** (0.798)
Observations	1,232	1,232	1,232	1,232
Number of districts	176	176	176	176
R-squared overall model	0.00841	0.0556	0.0433	0.0422

Standard errors in parentheses, *** $p < 0.01$, ** $p < 0.05$, * $p < 0.1$

Other covariates: GDP/POP, proportion of the elderly and children, year and district FE

The distance IV's: (1): Vienna, (2): Graz, (3): average of Vienna and Graz,

(4): minimum of Vienna and Graz

The spatial weight matrix W

- one of the main differences from a conventional OLS
- describes the spatial connections between geographical units
- can have different measures (neighbouring, commuting costs etc.)
- if we use W^2 , W^3 ... we get the spatial lags
- weakness of this approach: W cannot be estimated \Rightarrow estimate a model with different W matrices (how sensitive are the results?)
- convention: the main diagonal is 0

I use 3 different W matrices

- simple neighbour (0-1), which is row normalized
- distance based on public road distance, inverse distance weighting with row normalization $w_{ij} = \frac{d_{ij}^{-1}}{\sum d_{ij}^{-1}}$
- distance based on travelling time

Related Literature

- Most of the papers are about labour market matching:
 - spatial interactions exist and affect the labour market matching process
 - vacancies affect matching more than the number of unemployed (Antczak, 2016)
- How local are labour markets? (Manning, 2017):
 - labor markets are quite local but a local shock can have an impact on a much wider area than the typical commute
- Elhorst (2007): people who work in labour markets with higher unemployment rates earn a substantially lower wage